



**Micro 2000 Corporate Culture and
Staff Perks**



Micro 2000 has always believed that our employees form the backbone of our company, allowing us to become one of Singapore's leading providers in quality and innovative IT solutions and services. Be it our engineers, sales and marketing professionals, IT specialists or support services personnel; everyone's effort counts in bringing the company to greater heights. And in return, one can expect a rewarding career with ample room for advancement and development. After all, we're a company that grows with its staff.

As an organization that is brimming with ideas, innovation and individuality, we have in place various schemes and perks that seek to motivate our employees to drive growth, contribute ideas and impact changes:

1) Medical benefits

Our confirmed employees are entitled to medical treatment from Company's appointed Panel doctors, Government Hospitals or Polyclinics, where the cost of consultation for common ailments will be borne by the company.

2) Company's outings/gatherings/events

The Company organizes a family day or staff retreat once every calendar year. All employees are encouraged to participate in the activities organized by the Staff Welfare Committee. From time to time, there will also be other ad hoc gatherings/events held in conjunction with festivity periods, where staff could put aside their work, relax and embrace themselves for a day of fun and good food.

3) Educational Training/Certification

The Company sends employees for training and certifications that will aid in elevating the employee's working skill set and develop his potential. The expenses are borne entirely by the Company. There will also be periodical reviews on each employee career development framework by his/her respective supervisors.

4) Retention and Recruitment Initiatives

At Micro 2000, hard work that contributes positively to the organisation is duly rewarded, which includes a series of performance-based benefit schemes. Internal promotion is also pervasive in our company culture to instill a strong sense of belonging in all our employees. Micro 2000 actively participates in various recruitment activities to attract and add to our existing pool of talents, such as online job posting, data mining and referral schemes.

5) Merit and Long-Service Awards

Every year, employees are honored for exemplary contributions at one of the company's events. These employees are selected from recommendations by their respective department heads. They will each receive an award plaque and cash for their outstanding performances.

The Company appreciates and gives due recognition to the loyalty of long-serving staff. They too receive awards of value every year.

6) Work-Life Balance

Micro 2000 is a strong advocator of work life balance, as we understand that happy, satisfied employees with a fulfilling life outside will lead to higher workplace productivity. As such, our air conditioner systems are set to be automatically switched off at the end of the working day, serving as a reminder to our staff that it is time to spend time with their families/ loved ones back home.

7) Different Communication Channels

Micro 2000 Management adopts an open door policy, with different communication channels made available for employees to voice their queries or feedbacks, such as the monthly departmental reviews. Company news and updates are promptly communicated to all via email broadcast. The whistle blowing policy is also strongly entrenched in our corporate culture, with the aim to encourage reporting in good faith of any suspected misdeeds or improprieties by any employee of the Company or its subsidiaries whilst protecting the Whistle Blowers from reprisals. All cases reported are objectively investigated, with appropriate remedial measures being taken where warranted.

8) Corporate Vouchers

In celebration with the expansion of our F&B arm and the establishment of our new Thai Restaurant, Gin Khao in 2015, cash vouchers were given to all full time employees for them to try out the food at the restaurant with their families and friends.